



HEADLANDS SCHOOL
SINCE 1965

Sustainability Initiative Policy

Written by	Executive Headteacher		
Creation date	Spring 2026		
Adopted by Governors	Spring 2026		
Reviewed by	Executive Headteacher	Date	Summer 2026
Next Review Date	Spring 2027		

Headlands School

Headlands School Policy Owner: Headteacher
Responsible Body: East Riding of Yorkshire Council
PFI Partner: Semperian
Facilities Management Provider: PPP-impl
Approval Date: Spring 2026
Review Date: Spring 2027

1. Policy Statement

Headlands School is committed to promoting environmental sustainability and reducing its environmental impact while providing a safe, effective, and efficient learning environment.

As a secondary school constructed in the 1960s and maintained under a Private Finance Initiative (PFI) contract, the school recognises the importance of improving energy efficiency, reducing carbon emissions, and promoting sustainable practices in collaboration with the PFI Special Purpose Vehicle (SPV), Facilities Management (FM) Provider, Local Authority, and wider school community.

The school is committed to supporting national and local sustainability and net zero carbon objectives.

2. Scope

This policy applies to:

- All staff
- Students
- Contractors
- Facilities Management Provider
- PFI SPV
- Visitors
- External organisations using school facilities

This policy applies to all school operations, buildings, and grounds.

3. Policy Objectives

The objectives of this policy are to:

- Reduce energy consumption and carbon emissions
 - Improve efficiency of ageing building infrastructure
 - Reduce waste and increase recycling
 - Promote sustainable behaviours among staff and students
 - Improve water efficiency
 - Support sustainable procurement
 - Ensure effective collaboration with PFI partners
-

4. Roles and Responsibilities

4.1 Governing Body / Local Authority

Responsible for:

- Providing strategic leadership on sustainability
 - Supporting funding applications and sustainability initiatives
 - Monitoring sustainability performance
-

4.2 Headteacher

Responsible for:

- Promoting sustainability within the school
 - Ensuring implementation of this policy
 - Supporting student and staff engagement
 - Liaising with the FM Provider and PFI SPV
-

4.3 Facilities Management Provider (PFI Contractor)

Responsible for:

- Efficient operation of building systems including:
 - Heating systems
 - Lighting systems
 - Building Management Systems (BMS)
 - Water systems
 - Maintaining plant and equipment to ensure optimal efficiency
 - Identifying opportunities to reduce energy consumption
 - Supporting energy monitoring and reporting
-

4.4 PFI Special Purpose Vehicle (SPV)

Responsible for:

- Lifecycle replacement of building systems where required
 - Supporting upgrades that improve energy efficiency where contractually applicable
 - Supporting sustainability improvements in line with contractual obligations
-

4.5 Staff

Staff are responsible for:

- Switching off lights, equipment, and appliances when not in use
 - Minimising energy and water waste
 - Supporting recycling initiatives
 - Promoting sustainability awareness among students
-

Action Travel Plan Testimony - Headteacher

Throughout the school year 2025/2026 our team of student Active Travel Ambassadors have carried out many different activities and initiatives to promote 'active travel' to our school community.

Active Travel Week - In June we held our annual active travel week. Throughout the week we promoted Cycling, Scooting and Walking as well as encouraging those who get driven to school to consider car sharing or park and striding. This now annual event has become a key feature of our school diary and students look forward to it every Spring.

Jingle Journey - Near Christmas we held our first 'Jingle Journey' awarding prizes for students who travelled to school in an active manner with a Christmas theme. On this day, we also had a smoothie bike in school which students who cycled to school were able to ride and make smoothies. We also copied this event at Easter and changed it to an Easter theme.

Cycling Celebration Day - In the Spring we offered students who cycle to school a celebration day in which we held a cross-country cycling race in which every entrant received a prize. This day was extremely well received by students and they are already looking forward to this event happening again as soon as possible.

County Hall Pitch - We are proud of our young people who, once again, spoke extremely well at County Hall to gain £350 of funding to promote our various activities and events for another year.

Weekly Meetings - Our Travel Ambassadors have been holding weekly meetings to plan and arrange all of the amazing events and opportunities that happen.

Display Board - We now have a display board to keep students up to date with what is going on.

Promotion - We share and celebrate all initiatives in our weekly school newsletter which goes out to all parents / carers and we share the activities on our social media platforms. Students are also kept well up to date with what is going on through tutor notices. These are also used to promote the benefits of active travel.