



HEADLANDS SCHOOL
SINCE 1965

Sustainability Initiative Policy

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| Written by | Executive Headteacher | | |
| Creation date | Spring 2026 | | |
| Adopted by Governors | Spring 2026 | | |
| Reviewed by | | Date | |
| Next Review Date | Spring 2027 | | |

Headlands School

Headlands School Policy Owner: Headteacher
Responsible Body: East Riding of Yorkshire Council
PFI Partner: Semperian
Facilities Management Provider: PPP-impl
Approval Date: Spring 2026
Review Date: Spring 2027

1. Policy Statement

Headlands School is committed to promoting environmental sustainability and reducing its environmental impact while providing a safe, effective, and efficient learning environment.

As a secondary school constructed in the 1960s and maintained under a Private Finance Initiative (PFI) contract, the school recognises the importance of improving energy efficiency, reducing carbon emissions, and promoting sustainable practices in collaboration with the PFI Special Purpose Vehicle (SPV), Facilities Management (FM) Provider, Local Authority, and wider school community.

The school is committed to supporting national and local sustainability and net zero carbon objectives.

2. Scope

This policy applies to:

- All staff
- Students
- Contractors
- Facilities Management Provider
- PFI SPV
- Visitors
- External organisations using school facilities

This policy applies to all school operations, buildings, and grounds.

3. Policy Objectives

The objectives of this policy are to:

- Reduce energy consumption and carbon emissions
 - Improve efficiency of ageing building infrastructure
 - Reduce waste and increase recycling
 - Promote sustainable behaviours among staff and students
 - Improve water efficiency
 - Support sustainable procurement
 - Ensure effective collaboration with PFI partners
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4. Roles and Responsibilities

4.1 Governing Body / Local Authority

Responsible for:

- Providing strategic leadership on sustainability
 - Supporting funding applications and sustainability initiatives
 - Monitoring sustainability performance
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4.2 Headteacher

Responsible for:

- Promoting sustainability within the school
 - Ensuring implementation of this policy
 - Supporting student and staff engagement
 - Liaising with the FM Provider and PFI SPV
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4.3 Facilities Management Provider (PFI Contractor)

Responsible for:

- Efficient operation of building systems including:
 - Heating systems
 - Lighting systems
 - Building Management Systems (BMS)
 - Water systems
 - Maintaining plant and equipment to ensure optimal efficiency
 - Identifying opportunities to reduce energy consumption
 - Supporting energy monitoring and reporting
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4.4 PFI Special Purpose Vehicle (SPV)

Responsible for:

- Lifecycle replacement of building systems where required
 - Supporting upgrades that improve energy efficiency where contractually applicable
 - Supporting sustainability improvements in line with contractual obligations
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4.5 Staff

Staff are responsible for:

- Switching off lights, equipment, and appliances when not in use
 - Minimising energy and water waste
 - Supporting recycling initiatives
 - Promoting sustainability awareness among students
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