

Novuna & Headlands School

CIPD Enterprise Advisor Support

Samantha Campbell



Pride Aspire Respect

Benchmark		Description of support	Actions	Timescales
1	Stable Careers Programme	CIPD Enterprise Advisor SC to attend events, review meetings etc. to gain insight of challenges and provide support where value can be added	SC to attend all possible meetings	Ongoing
2	Learning from career and labour market information	Mock interview support from SC Knowledge sharing of Novuna early careers strategy	SC to attend mock interviews to support students and provide feedback where applicable to improve experience where required SC to share knowledge where appropriate	Annually (Sept/Oct?)
3	Addressing the needs of each pupil	SC to review any feedback/data from student voice and skills questionnaires to identify any areas of support	SC to request data and review, feedback on thoughts/opportunities to support	Ongoing
4	Linking curriculum learning to careers	Video 'bites' from Novuna employees sharing their experiences and connection from subjects to careers	SC to facilitate and arrange within Novuna *require some potential questions that we could prep people with to answer that the students would like to know	
5	Encounters with employers and employees	Support through Young enterprise available Offer of support to facilitate any topics that would add value to assemblys etc. such as CV writing, interview techniques, resilience, goal setting etc.	Headlands to advise if either would be of benefit to discuss further	TBD
6	Experiences of Workplaces	Virtual work experience – access to different roles within the organisation, intro session with a 'day in the life' discussion with examples of work shared	SC to investigate how this would work virtually if this is something that could benefit HS students	To be confirmed
7	Encounters with higher and further education	Access to graduates and apprentices that have joined and on programme/completed programme to discuss their experience of it (potentially video bites again with pre prepared questions, interview style?)	Headlands to advise if this would be of benefit then can discuss further	TBD
8	Personal guidance	To discuss		