



Headlands School Leadership Team - Roles & Responsibilities 2022-2023

Sarah Bone - Exe Head	Amy Stamford - Associate HT	Becky Brown - Deputy Head	Gillian Rogers - Associate DHT	Tracey Roberts - Assistant. Head	Adam Edwards - Assistant. Head
Leadership & Management - Academy Organisation	Leadership & Management - Headlands School	Student Character	Quality of Education	Assessment, Data & Timetable	Behaviour
<p><i>Strategic overview of the implementation of:</i></p> <p>Leadership & management of Academy Conversation Process</p> <p>Lead the vision & values of proposed Academy Organisation to ensure a climate that enables every member of the Academy community to flourish</p> <p>Formulation of the strategic Academy Development Plans, marketing strategies, curriculum & organisational change & recruitment of staff</p> <p>Develop & sustain excellence in all areas of the education offered by proposed Academy</p>	<p><i>Strategic overview of the implementation of:</i></p> <p>Leadership & Management of Headlands School</p> <p>Lead the vision & values of Headlands School to ensure a climate that enables every member of the school community to flourish</p> <p>Formulation of the strategic School Development Plans, marketing strategies, curriculum & organisational change & recruitment of staff</p> <p>Develop & sustain excellence in all areas of the education offered by Headlands School</p>	<p><i>Strategic overview of the implementation of:</i></p> <p>Child Protection & Safeguarding Behaviour for Learning Attendance Children Looked After Anti-Bullying Inclusion Personal Development & Attitudes Policy Inc. PSHE / SRE / SMSC</p>	<p><i>Strategic overview of the implementation of:</i></p> <p>Outcomes Teaching & Learning Assessment & Intervention Sixth Form Literacy & Numeracy</p>	<p><i>Implementation of:</i></p> <p>Timetable Policy Assessment Policy Pupil Premium & Catch-Up Premium - Support & Outcomes Intervention Data Protection / GDPR Policy Transitional Assessment & Reporting Policy Appeals Against Internal Assessments Policy Privacy Notice Exams Policy Exams Contingency Plan Policy BTEC Policy - (Quality Nominee) Controlled Assessment Policy E-Safety Policy Reporting Policy</p>	<p><i>Implementation of:</i></p> <p>Child Protection & Safeguarding Policy Behaviour for Learning Policy Uniform Policy Attendance Policy Children Looked After Policy Anti-Bullying, Harassment & Discrimination Policy Equality Policy Freedom of Expression Drugs Policy Critical Incident Policy Offensive Weapons Policy CSE Policy Exclusion Policy Lunchtime Absence Policy Educational Visits Policy</p>
Ian Walton - Assistant Head	Ben Cooke - Assistant Head	Adam Woolley - Assistant Head	Tracy McCann - Director	Rachael Walton - Lead Practitioner & ARC SENCO	
SENCO	6 th Form	Teaching & Learning	Human Resources & Business Operations	Alternative Provision	
<p><i>Implementation of:</i></p> <p>SEN Policy Accessibility Plan Evacuation Policy for SEN Social Inclusion Policy</p>	<p><i>Implementation of:</i></p> <p>Outcomes in 6th Form PSHE / SRE / SMSC in 6th Form IIAG & Careers in 6th Form Extra-curricular in 6th Form</p>	<p><i>Implementation of:</i></p> <p>Curriculum Policy Teaching & Learning Policy CPD Policy ECT Policy Staff Appraisal Policy Homework Policy SCITT Policy</p>	<p><i>Implementation of:</i></p> <p>Associate Staff Appraisal Cover Policy Medical Policy Staff Dress Code Policy Smoking, Alcohol & Drugs Policy (Staff) Governor Code of Conduct Policy Complaints against a School Governor Policy Freedom of Information Health & Safety Policy CCTV Policy Site Security & Access Procedures Charging and Remissions Policy Acceptable Use Agreement</p>	<p><i>Implementation of:</i></p> <p>Nurture School Policy*</p>	



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David Stamper - Associate Assistant Head	Laura Woodward - Associate Assistant Head	Robert Fraser - Associate Assistant Head	Simon Abbotts - Associate Assistant Head	Jasmin Renard - Associate Assistant Head
Community	Cultural Capital	Mathematical Literacy	Alternative Provision	Personal Development
<i>Implementation of:</i> Careers IAG Policy Extra-curricular Policy Provider Access Policy Transition Policy Community Policy Student and Parent Forums	<i>Implementation of:</i> Literacy Policy Reading Programme “More-able” programme (literacy, vocab & grammar)	<i>Implementation of:</i> Numeracy Policy Subject Lead - Maths Numeracy Skills Programme “More-able” programme (mathematical literacy)	<i>Implementation of:</i> Positive Handling Policy Alternative Provision Policy*	<i>Implementation of:</i> Transgender Policy Bereavement Policy Child Exploitation Personal Development Policy RSHE / PSHE / SMSC Policy Student Mental Health & Wellbeing Policy Rewards Policy* Tutor Time Provision Assembly Provision

*To be written